

Department of Mental Health

**Mental Health Services Act
Education and Training Conference Call
Thursday June 9, 2005
4:00 PM – 5:00 PM
TOLL FREE CALL IN NUMBER: 1-877-366-0714
Verbal Passcode: MHSA
TTY# 1-800-735-2929**

Education and Training Component Conference Call Agenda

- 4:00 Welcome and Purpose of Call – Bobbie Wunsch
- 4:02 Review Agenda and Conference Call Process – Bobbie Wunsch
- 4:05 Overview of Education and Training Discussion Document (slides 3-13), Robert Garcia, Chief Deputy Director, DMH
- 4:20 Questions and Answers – Bobbie Wunsch and DMH Staff
- 4:30 Education and Training Options (Slides 15-21), Robert Garcia, Chief Deputy Director, DMH
- 4:40 Questions and Answers – Bobbie Wunsch and DMH Staff
- 4:58 Next Steps – Bobbie Wunsch
- 5:00 Adjourn

Education and Training Workgroup Discussion

- ◆ Department seeks assistance from stakeholders on development of 5-year plan
- ◆ No decisions until stakeholder input considered
- ◆ Department and California Mental Health Planning Council collaborating on strategies
- ◆ Statewide needs assessment to be completed
- ◆ Discussion Paper to initiate comment

California Mental Health Planning Council Involvement in Workforce Issues

- ◆ Human Resources Project Findings
 - Workforce shortage
 - Lack of cultural and linguistic diversity
 - Impact of stigma on ethnic populations entering mental health field

Major Goals

- ◆ Assure adequate workforce for present and future mental health programs
- ◆ Sustain quality improvement through educational competencies and involvement of consumers and family members
- ◆ Support transformation of workforce to client recovery and resilience
- ◆ Support diversity in workforce

MHSA Education and Training

Estimated Funding

FY 2004-2005	\$114 million
FY 2005-2006	\$ 68 million
FY 2006-2007	\$ 69 million
FY 2007-2008	\$ 73 million
FY 2008-2009	\$ 0

Total	\$ 324 million
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What the MHSA allows in 5-year plan (WIC 5800 – 5822)

- ◆ Expansion of post-secondary education
- ◆ Loan forgiveness and scholarships
- ◆ Stipend programs
- ◆ Regional partnerships
- ◆ High school Career Development and Regional Occupational Centers

What the MHSA allows

WIC 5820 – 5822 (cont'd)

- ◆ Training and Retraining of staff
- ◆ Promotion of Consumers and Family Members
- ◆ Inclusion of Consumers and Family Members
- ◆ Cultural Competency

Short-term Strategies

Early Implementation

- ◆ Consistent with MHSA vision and values
- ◆ Likely to be part of 5-year plan
- ◆ Training should have long-term impact
- ◆ Training funds should leverage other funds where possible
- ◆ Reflect cultural competence
- ◆ Involve consumers and family members
- ◆ Affect all areas of California

Short-term Strategy Examples

- ◆ Consumer and Family Member Training
 - wide agreement that training is needed
- ◆ Stipends to Increase Workforce Pool
 - initiate educational programs to graduate diverse workforce members

Long-term Strategies

“The Department shall identify the total statewide needs for each professional and other occupational category and develop a five-year education and training development plan” (WIC 5820(c))

- ◆ 5-year plan will take time to develop
- ◆ Stakeholder discussion is start
- ◆ Statewide needs assessment to occur first

Developing the 5-year plan

- ◆ Must track with the vision and values of the MHSA
- ◆ Must conform with the education and training sections listed in statute
- ◆ Must be renewed each 5 years
- ◆ Must be approved by California Mental Health Planning Council
- ◆ Must address public and community based organizations
- ◆ Must address state and county controls on funds

Development of Needs Assessment and 5-year plan

◆ Contract-out option

- Allowable in MHSA
- Tap into organization with experience in a technically complex field
- Requires time to select contractor
- Would require DMH monitoring
- Plan may take up to one year to produce



Questions and Answers



MHSA Education and Training Options

Section 5822(a)

Expansion plans for the capacity of postsecondary education to meet the needs of identified mental health occupational shortages

Option: After conducting an occupational needs assessment, complete the planning for financial incentive programs

Section 5822(b)

Expansion plans for the forgiveness and scholarship programs offered in return for a commitment to employment in California's public mental health system, and for making loan forgiveness programs available to current employees of the mental health system who want to obtain Associate of Arts degrees, Master's degrees, or Doctoral degrees

Option: Collaborate with Health Professions Education Foundation to set up and administer loan and scholarship programs

Section 5822(c)

Creation of a stipend program modeled after the federal Title IV-E program for persons enrolled in academic institutions that want to be employed in the mental health system

Option: The five-year plan could identify CalSWEC as the agency to administer the stipend program

Section 5822(d)

Strategies to recruit high school students for mental health occupations, increasing the prevalence of mental health occupations in high school career development programs such as health science academies, adult schools, and regional occupational centers and programs, and increasing the number of human service academies

Option: Establish in 5-year plan; County mental health departments and community based organizations would be eligible for funding; work with California Department of Education

Section 5822(f)

Curriculum to train and retrain staff to provide services in accordance with the provisions and principles of Part 3, Adult and Older Adult System of Care; Part 3.2, Innovative Programs; Part 3.6, Prevention and Early Intervention Programs; and Part 4, Children's Mental Health Services

Options: Establish Task Force to determine best approach; Evaluate training and retraining of current staff to assure consistency with modern standards promoted by CIMH and other national organizations

Section 5822(g)

Promotion of the employment of mental health consumers and family members in the mental health system

Options: Consumers eligible for MHSA financial incentive programs; develop entry-level training programs; assist counties in developing means to employ consumers and family members



Questions and Answers